

Skill Matrix - Executive Directors of the Trust

Post	Incumbent	Number of Years Experience of Running a Trust	Background and Qualifications	Previous Involvement with Major Build Schemes	Pertinent Qualities and Issues
Chief Executive	Andrew Pike	2 years at MEHST 10 years as Director of Operations	MBA BA (Hons) Dip HSM	<ul style="list-style-type: none"> £30m centralisation, Southend Hospital 1994/5 start to finish. £8m Outpatient scheme OBC, Southend Hospital. £7m Community Hospital OBC scheme. 	<ul style="list-style-type: none"> Member of the Project Board Lead for Service Planner/Commissioning
Director of Finance	Phil Neal	2 years at MEHST Previously Deputy Chief Executive of Community and Mental Health Trust for 5 years	ACCA	<ul style="list-style-type: none"> £1.5m Mental Health low security unit. £5m Mental Health inpatient facility. PFI process for 48 bed elderly mental health unit. Lots of other capital builds under £1m. £4.6m FBC for Day Stay Unit. 	<ul style="list-style-type: none"> Member of Project Board Previous PFI experience Capacity planning and modelling expertise
Director of Operations and Service Development	John Gilham	10 years as a Director of Operations or equivalent.	MBA	<ul style="list-style-type: none"> £10m Obs and Gynae development to enable service centralization. A number of smaller capital proposals circa £2-5m. Involved with planning major Hospital scheme at Havering Hospitals until 18 months ago. 	<ul style="list-style-type: none"> Significant experience in service centralisation and rationalization including A&E closure and centralisation onto one site. Director lead for Millennium Planning. £200m internal health planning advisor.
Medical Director	Christopher Walker	18 months Medical Director at MEHST 10 years Medical Representative for Management Board of tertiary centre	FRCS Consultant Surgeon specializing in Plastic Surgery and Burns	<ul style="list-style-type: none"> Medical planning in transfer of services from St. Andrews Hospital to a new build on the Broomfield hospital site. 	<ul style="list-style-type: none"> Experience in modernising services within a tertiary centre. Recent experience in modernising inpatient and outpatient services in a DGH.
Director of Nursing and Workforce Development	Sally Gooch	18 months at MEHST 4 years Board level experience.	MSc RN(G) RHV Nurse	<ul style="list-style-type: none"> FBC Northampton – Mental Health and Learning Disabilities as Executive Nurse Director. 	<ul style="list-style-type: none"> Experience in workforce re-design. Member of project board. Clinical Governance lead. Member of NICE appraisals committee
Director of Estates and Facilities	Norman Bruce	2 years at MEHST 9 years as Director of Estates and Facilities	BEng (Hons) C Eng MIME MIEE	<ul style="list-style-type: none"> £30m centralisation, Southend Hospital 1994/5 start to finish. £8m Outpatient scheme OBC, Southend Hospital. 	<ul style="list-style-type: none"> Expertise in estates. Hard and Soft FM, contracting out OBS and performance management. OBC/FBC development, design and completion.